

Procedure Competency Assessment Tool – Anoscopy

Provider: _____ Date: _____

Procedure: [] 46600 Diagnostic Anoscopy [] Other: _____

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate's performance in each category, **irrespective of the training level.**

Context of Examination:

Novice	Competent	Expert
Not sure of the patient's history or indications for the test	Understands the general indications and clinical value of test; able to explain to patient	Clearly articulates the indications, clinical value, limitations, and implications of the test to patient

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; identifies landmarks	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Flow of Procedure:

Novice	Competent	Expert
Frequently stops procedure and seems unsure of next move	Demonstrates some forward planning with reasonable progression of procedure	Obviously plans course of procedure with effortless flow from one move to the next

Anoscope Handling:

Novice	Competent	Expert
Repeatedly makes tentative or awkward moves with improper use of speculum; inadequate visualization	Competent use of anoscope without direction, but occasionally appears stiff, awkward or uncertain; adequate visualization of key structures	Fluid moves without awkwardness; comfortable with application and extraction

Procedure Competency Assessment Tool – Anoscopy

Recognition of Key Findings:

Novice		Competent		Expert
Has difficulty identifying any of the key structures or findings: pectinate line, mucosal lesions, vasculature, hemorrhoids, fissures		Able to identify key all key structures or findings, including: pectinate line, mucosal lesions, vasculature, hemorrhoids, fissures		Rapidly and accurately identifies all key structures and findings

Collection of Specimen (Anorectal Cytology): [] Not Applicable

Novice		Competent		Expert
Unsure of how to collect or where to collect from; unsure what to place specimen in		Properly collected specimen		Smooth collection of specimen without incident

Patient Comfort:

Novice		Competent		Expert
Unresponsive to patient discomfort; does not seek patient feedback regarding comfort		Seeks patient feedback; recognizes patient discomfort; alters technique as needed to reduce discomfort		Anticipates sources of discomfort and eliminates them to ensure maximal comfort

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – Arterial Cannulation

Provider: _____

Date: _____

Procedure: 36620 Arterial cannulation 76937 Ultrasound guidance for vascular access

Site: Radial Brachial Femoral

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient’s history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; able to accurately answer all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; identifies landmarks; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Ultrasound Transducer Use: Not Applicable

Novice	Competent	Expert
Unsure of orientation and alignment of transducer	Properly orients and scans with the transducer to acquire images needed	Rapidly orients and scans with the transducer to acquire images needed

Recognition of Key Ultrasound Findings: Not Applicable

Novice	Competent	Expert
Has difficulty identifying intended artery for cannulation, or differentiating from veins, nerves, or other structures	Identifies intended artery for cannulation and nearby structures to avoid; visualizes needle position relative to artery in short axis	Rapidly and accurately identifies all relevant structures; visualizes needle position relative to artery in long axis

Procedure Competency Assessment Tool – Arterial Cannulation

Procedure Competency Assessment Tool – Arterial Cannulation

Needle Positioning:

Novice		Competent		Expert
Corrections needed to properly position and direct needle/catheter		Independently positions and directs needle/catheter, repositioning or redirecting as needed		Easily positions and directs needle/catheter without need for repositioning or redirection

Flow of Procedure:

Novice		Competent		Expert
Frequently stops procedure and seems unsure of next move		Demonstrates some forward planning with reasonable progression of procedure		Obviously plans course of procedure with effortless flow from one move to the next

Management of Complications: [] Not Applicable

Novice		Competent		Expert
Does not recognize or appropriately address developing complication; does not appropriately halt procedure with failed attempts		Recognizes and appropriately addresses developing complication; halts the procedure appropriately		Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____ **Signature/Date:** _____

Procedure Competency Assessment Tool – Bartholin’s Cyst Management (Marsupialization)

Provider: _____ Date: _____

Procedure: 56440 Marsupialization of Bartholin’s Cyst Other: _____

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient’s history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; able to accurately answer all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; identifies landmarks; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Anesthesia:

Novice	Competent	Expert
Requires guidance to provide adequate block over Bartholin’s cyst	Performs field block over cyst without guidance and with good anesthesia	Smoothly and efficiently performs field block over cyst without guidance and with good anesthesia

Procedure Flow and Efficiency:

Novice	Competent	Expert
Frequently stops procedure and seems unsure of next move; many unnecessary moves	Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves	Obviously plans course of procedure with effortless flow from one move to the next; high economy of movement

Procedure Competency Assessment Tool – Bartholin’s Cyst Management (Marsupialization)

Incision/Dissection/Respect for Tissue:

Novice	Competent	Expert
Inadequate incision size or depth, poor dissection, uses inappropriate force, or causes damage by inappropriate use of instruments	Adequate incision and tissue dissection; careful handling of tissue using appropriate force	Precise incision; meticulous but efficient dissection; consistently handles tissue adeptly and appropriately with minimal damage

Instrument Handling:

Novice	Competent	Expert
Repeatedly makes tentative or awkward moves with instruments by inappropriate use of instruments	Competent use of instruments but occasionally appears stiff, awkward, or uncertain	Fluid moves with instruments without awkwardness; comfortable with application and extraction

Marsupialization:

Novice	Competent	Expert
Unsure of method, or requires guidance in suture selection or placement	Appropriate suture selection; correct placement; effective marsupialization of cyst wall to vaginal mucosa	Accurate, smooth, and efficient marsupialization with excellent tissue approximation and cosmesis

Patient Comfort:

Novice	Competent	Expert
Unresponsive to patient discomfort; does not seek patient feedback regarding comfort	Seeks patient feedback; recognizes patient discomfort; alters technique as needed to reduce discomfort	Anticipates sources of discomfort and eliminates them to ensure maximal comfort

Management of Complications: [] Not Applicable

Novice	Competent	Expert
Does not recognize or appropriately address developing complication	Recognizes and appropriately addresses developing complication	Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Procedure Competency Assessment Tool – Bartholin’s Cyst Management (Marsupialization)

Comments:

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – Bartholin’s Cyst Management (Word Catheter)

Provider: _____ Date: _____

Procedure: 56420 I&D Bartholin’s Cyst Other: _____

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient’s history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; able to accurately answer all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; identifies landmarks; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Anesthesia:

Novice	Competent	Expert
Requires guidance to provide adequate block over Bartholin’s cyst	Performs field block over cyst without guidance and with good anesthesia	Smoothly and efficiently performs field block over cyst without guidance and with good anesthesia

Procedure Flow and Efficiency:

Novice	Competent	Expert
Frequently stops procedure and seems unsure of next move; many unnecessary moves	Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves	Obviously plans course of procedure with effortless flow from one move to the next; high economy of movement

Procedure Competency Assessment Tool – Bartholin’s Cyst Management (Word Catheter)

Respect for Tissue:

Novice		Competent		Expert
Uses unnecessary force, or causes damage by inappropriate use of instruments		Careful handling of tissue without excessive force		Consistently handles tissue adeptly and appropriately with minimal damage

Instrument Handling:

Novice		Competent		Expert
Repeatedly makes tentative or awkward moves with instruments by inappropriate use of instruments		Competent use of instruments but occasionally appears stiff, awkward, or uncertain		Fluid moves with instruments without awkwardness; comfortable with application and extraction

Word Catheter Placement:

Novice		Competent		Expert
Unsure of method; requires guidance		Creates incision into cyst and able to insert and inflate catheter into cyst cavity		Efficiently incises into the cyst and inserts catheter into cyst cavity

Patient Comfort:

Novice		Competent		Expert
Unresponsive to patient discomfort; does not seek patient feedback regarding comfort		Seeks patient feedback; recognizes patient discomfort; alters technique as needed to reduce discomfort		Anticipates sources of discomfort and eliminates them to ensure maximal comfort

Management of Complications: [] Not Applicable

Novice		Competent		Expert
Does not recognize or appropriately address developing complication		Recognizes and appropriately addresses developing complication		Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Procedure Competency Assessment Tool – Bartholin’s Cyst Management (Word Catheter)

Comments:

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – Casting and Splinting

Provider: _____

Date: _____

Procedure: Splint Cast Type: _____

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate's performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient's history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; able to accurately answer all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge in construction of particular cast or splint; unable to articulate procedure steps	Able to articulate all important steps of procedure; knowledgeable about construction of specific splint or cast	Demonstrates familiarity with all aspects of procedure, including properties of various casting materials

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies in sufficient quantity, or poor patient positioning	Gathers appropriately sized splinting/casting materials and supplies in sufficient quantity; positions patient appropriately for splint/cast construction	Ergonomic positioning of patient and setup of all supplies without excess waste of material; ideal water temperature for setting splint/cast

Anesthesia: Not Applicable

Novice	Competent	Expert
Does not know the appropriate anesthesia/sedation for the procedure; requires guidance to provide adequate anesthesia	Knows the appropriate anesthesia/sedation for the procedure; performs block without guidance and with good anesthesia	Smoothly and efficiently performs appropriate anesthesia/sedation without guidance and with good anesthesia

Closed Reduction: Not Applicable

Novice	Competent	Expert
Requires guidance to achieve adequate reduction	Achieves and maintains adequate fracture reduction with minimum	Smoothly and efficiently performs the reduction without guidance

Procedure Competency Assessment Tool – Casting and Splinting

		guidance or help		
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Padding Construction and Application:

Novice		Competent		Expert
Needs guidance in sizing and application of stockinette or padding to eliminate wrinkles and protect skin from pressure or thermal injury		Correctly sizes and applies stockinette and adequate padding with appropriate overlap and layering; smooths and eliminates wrinkles without guidance		Obviously plans course of procedure with effortless flow from one move to the next; leads the team during the procedure

Splint/Cast Construction and Application:

Novice		Competent		Expert
Needs guidance with splint/cast construction, application, or molding/setting to achieve effective immobilization and maintain reduction without pressure points		Applies splint/cast with effective immobilization and reduction without guidance; eliminates potential pressure points by independently smoothing, molding, and trimming		Efficient splint/cast construction and application with effective immobilization, evenly distributed pressure, proper reinforcement, and maximal function

Management of Complications: [] Not Applicable

Novice		Competent		Expert
Does not recognize or appropriately address developing complication		Recognizes and appropriately addresses developing complication		Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – Central Venous Cannulation

Provider: _____

Date: _____

Procedure: 36556 Insert Non-tunneled CVL 76937 Ultrasound Guidance for Vascular Access

Site: Int. Jugular Subclavian/Axillary Femoral Other: _____

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate's performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient's history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; accurately answers all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; identifies landmarks and needle entry site; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Ultrasound Transducer Use: Not Applicable

Novice	Competent	Expert
Unsure of orientation and alignment of transducer	Properly orients and scans with the transducer to acquire images needed	Rapidly orients and scans with the transducer to acquire images needed

Recognition of Key Ultrasound Findings: Not Applicable

Novice	Competent	Expert
Has difficulty identifying intended vein for cannulation, or differentiating	Identifies intended vein for cannulation and nearby structures to avoid;	Rapidly and accurately identifies all relevant structures; visualizes needle

Procedure Competency Assessment Tool – Central Venous Cannulation

from arteries or other structures		visualizes needle position relative to vein in short axis		position relative to vein in long axis
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Needle Positioning:

Novice		Competent		Expert
Corrections needed to properly position and direct needle/catheter		Independently positions and directs needle/catheter, repositioning or redirecting as needed		Easily positions and directs needle/catheter without need for repositioning or redirection

Procedure Flow and Efficiency:

Novice		Competent		Expert
Frequently stops procedure and seems unsure of next move; many unnecessary moves		Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves		Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement and maximum efficiency

Management of Complications: [] Not Applicable

Novice		Competent		Expert
Does not recognize or appropriately address developing complication		Recognizes and appropriately addresses developing complication		Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments: _____

Attending Name (Print): _____ Signature/Date: _____

Procedure Competency Assessment Tool – Cervical Cytology (Pap Smear)

Provider: _____

Date: _____

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Context of Examination:

Novice		Competent		Expert
Not sure of the patient’s history or indications for the test		Understands the general indications and clinical value of test; able to explain to patient		Clearly articulates the indications, clinical value, limitations, and implications of the test to patient

Knowledge of Specific Procedure:

Novice		Competent		Expert
Deficient knowledge; unable to articulate procedure steps		Able to articulate all important steps of procedure		Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice		Competent		Expert
Does not gather all required supplies or improper patient positioning		Gathers key instruments and supplies; properly positions patient		Ergonomic setup of all instruments and supplies

Procedure Flow and Efficiency:

Novice		Competent		Expert
Frequently stops procedure and seems unsure of next move, or many unnecessary moves		Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves		Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement and maximum efficiency

Collection of Specimen:

Novice		Competent		Expert
Unsure of how to collect or where to collect from; unsure what to place specimen in		Properly collected specimen		Smooth collection of specimen without incident

Procedure Competency Assessment Tool – Cervical Cytology (Pap Smear)

Speculum Handling/Visualization of Cervix:

Novice		Competent		Expert
Repeatedly makes tentative or awkward moves with improper use of speculum; unable to adequately visualize cervix without direction		Competent use of speculum to visualize cervix without direction, but occasionally appears stiff, awkward or uncertain		Fluid moves without awkwardness; comfortable with application and extraction; easily achieves best visualization of cervix

Patient Comfort:

Novice		Competent		Expert
Unresponsive to patient discomfort; does not seek patient feedback regarding comfort		Seeks patient feedback; recognizes patient discomfort; alters technique as needed to reduce discomfort		Anticipates sources of discomfort and eliminates them to ensure maximal comfort

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____

Signature/Date:

Procedure Competency Assessment Tool – Cervical Polypectomy

Provider: _____

Date: _____

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate's performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient's history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; accurately answers all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; identifies landmarks and needle entry site; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Procedure Flow and Efficiency:

Novice	Competent	Expert
Frequently stops procedure and seems unsure of next move; many unnecessary moves	Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves	Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement and maximum efficiency

Patient Comfort:

Novice	Competent	Expert
Unresponsive to patient discomfort; does not seek patient feedback regarding comfort	Seeks patient feedback; recognizes patient discomfort; alters technique as needed to reduce discomfort	Anticipates sources of discomfort and eliminates them to ensure maximal comfort

Procedure Competency Assessment Tool – Cervical Polypectomy

Procedure Competency Assessment Tool – Cervical Polypectomy

Respect for Tissue:

Novice		Competent		Expert
Uses unnecessary force, or causes damage by inappropriate use of instruments		Careful handling of tissue without excessive force		Consistently handles tissue adeptly and appropriately with minimal damage

Instrument Handling:

Novice		Competent		Expert
Repeatedly makes tentative or awkward moves with instruments by inappropriate use of instruments		Competent use of instruments, but occasionally appears stiff, awkward, or uncertain		Fluid moves with instruments and no awkwardness; comfortable with application and extraction

Specimen Handling:

Novice		Competent		Expert
Unsure of how to extract specimen from instrument or where to place specimen		Places specimen into correct collection device		Precise and direct specimen handling

Management of Complications: [] Not Applicable

Novice		Competent		Expert
Does not recognize or appropriately address developing complication, or does not appropriately halt procedure with failed attempts		Recognizes and appropriately addresses developing complication; halts the procedure appropriately		Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – Colposcopy

Provider: _____ Date: _____

- Procedure: Colposcopy of cervix/upper vagina Colposcopy of cervix/upper vagina with biopsy
 Colposcopy of entire vagina Colposcopy of entire vagina with biopsy
 Colposcopy of cervix/upper vagina with biopsy and ECC

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient’s history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; accurately answers all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; identifies landmarks; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Flow of Procedure:

Novice	Competent	Expert
Frequently stops procedure and seems unsure of next move	Demonstrates some forward planning with reasonable progression of procedure	Obviously plans course of procedure with effortless flow from one move to the next

Histologic Recognition:

Novice	Competent	Expert

Procedure Competency Assessment Tool – Colposcopy

Unsure of description of normal and abnormal areas of cervix; does not grade lesions accurately	Recognizes abnormal/dysplastic areas; describes histologic findings accurately	Accurately identifies abnormal areas and subtle findings that inform grading of dysplasia
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Speculum Handling/Visualization of Cervix:

Novice	Competent	Expert
Uses unnecessary force, clumsiness inserting speculum, or difficulty visualizing cervix	Careful insertion of speculum; achieves clear view of cervix	Adeptly finds cervix with comfortable speculum insertion

Facility with Colposcope:

Novice	Competent	Expert
Difficulty adjusting colposcope or setting up for exam	Able to adjust colposcope; organized exam flow	Clear economy of movement; maximum efficiency for exam and use of colposcope.

Instrument Handling:

Novice	Competent	Expert
Repeatedly makes tentative or awkward moves with instruments by inappropriate use of instruments	Competent use of instruments but occasionally appears stiff, awkward, or uncertain	Fluid moves with instruments and no awkwardness, comfortable with application and extraction

Specimen Handling: [] Not Applicable

Novice	Competent	Expert
Unsure of how extract specimen from instrument or where to place specimen	Places specimen into correct collection device	Precise and directed specimen handling

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Procedure Competency Assessment Tool – Colposcopy

Attending Name (Print): _____

Signature/Date:

Procedure Competency Assessment Tool – Destruction of Skin Lesion

Provider: _____ Date: _____

Method: Cryosurgery Radiofrequency Electrocautery Laser
 Chemical Clipping Other: _____

Type of Lesion: Wart Skin Tag Other: _____

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient’s history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; able to accurately answer all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required equipment and supplies, improper setup of RF/electrocautery unit or cryosurgery tool, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; proper setup of RF/electrocautery unit or cryosurgery tool; properly positions patient; identifies landmarks; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Local Anesthesia: Not Applicable

Novice	Competent	Expert
Requires guidance to provide adequate block	Performs field block without guidance and with good anesthesia	Smoothly and efficiently performs field block without guidance and with good anesthesia

Procedure Competency Assessment Tool – Destruction of Skin Lesion

Procedure Flow and Efficiency:

Novice		Competent		Expert
Frequently stops procedure and seems unsure of next move, or many unnecessary moves		Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves		Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement and maximum efficiency

Respect for Tissue:

Novice		Competent		Expert
Uses unnecessary cryotherapy or cautery to remove lesion, or causes unnecessary damage to normal tissue		Uses appropriate amount of cryotherapy or cautery to remove lesion with minimal damage to normal tissue		Precise and directed use of cryotherapy or cautery to remove lesion

Instrument Handling:

Novice		Competent		Expert
Repeatedly makes tentative or awkward moves with instruments by inappropriate use of instruments		Competent use of instruments but occasionally appears stiff, awkward, or uncertain		Fluid moves with instruments without awkwardness; comfortable with application and extraction

Management of Complications: [] Not Applicable

Novice		Competent		Expert
Does not recognize or appropriately address developing complication, or does not appropriately halt procedure with failed attempts		Recognizes and appropriately addresses developing complication; halts the procedure appropriately		Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____ **Signature/Date:** _____

Procedure Competency Assessment Tool – Endometrial Biopsy

Provider: _____ Date: _____

Procedure: [] 58100 Endometrial Biopsy [] 58110 EMB performed during colposcopy

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate's performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient's history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; accurately answers all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Procedure Flow and Efficiency:

Novice	Competent	Expert
Frequently stops procedure and seems unsure of next move, or many unnecessary moves	Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves	Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement and maximum efficiency

Patient Comfort:

Novice	Competent	Expert
Unresponsive to patient discomfort; does not seek patient feedback regarding comfort	Seeks patient feedback; recognizes patient discomfort; alters technique as needed to reduce discomfort	Anticipates sources of discomfort and eliminates them to ensure maximal comfort

Procedure Competency Assessment Tool – Endometrial Biopsy

Procedure Competency Assessment Tool – Endometrial Biopsy

Respect for Tissue:

Novice		Competent		Expert
Uses unnecessary force on the cervix or uterus, or causes damage by inappropriate use of tenaculum, aspiration device or pipelle, or endocervical curette		Careful handling of cervix and uterus without excessive force		Consistently handles cervix and uterus adeptly and appropriately with minimal damage

Instrument Handling:

Novice		Competent		Expert
Repeatedly makes tentative or awkward moves with instruments by inappropriate use of instruments		Competent use of instruments, but occasionally appears stiff, awkward, or uncertain		Fluid moves with instruments and no awkwardness; comfortable with application and extraction

Specimen Handling:

Novice		Competent		Expert
Unsure of how to extract specimen from instrument or where to place specimen		Places specimen into correct collection device		Precise and direct specimen handling

Management of Complications: [] Not Applicable

Novice		Competent		Expert
Does not recognize or appropriately address developing complication; does not appropriately halt procedure with failed attempts		Recognizes and appropriately addresses developing complication; halts the procedure appropriately		Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____ **Signature/Date:** _____

Procedure Competency Assessment Tool – Oral Endotracheal Intubation

Provider: _____ Date: _____

Procedure: 31500 Endotracheal Intubation Other: _____

Laryngoscopy: Direct Video/Mirror Fiberoptic Blind

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient’s history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; verifies code status	Clearly articulates the clinical value, potential complications, and alternatives to patient/surrogate; able to accurately answer all relevant questions

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies or personnel, or needs guidance to select proper tube size, pre-medications, position head, or provide effective mask ventilation	Gathers and tests key instruments and supplies; ensures adequate assistance; selects proper tube size and appropriate pre-medications; properly positions head; provides effective mask ventilation	Anticipates supplies needed for unexpected complications or difficult airway; ergonomic setup of all instruments and supplies

Laryngoscopy: Not Applicable

Novice	Competent	Expert
Tentative, awkward, or inappropriate moves with laryngoscope; needs guidance to optimize view	Properly positions laryngoscope blade tip in vallecula (or on epiglottis) without guidance; independently visualizes cords	Smooth, atraumatic, and efficient laryngoscopy; directs effective cricoid manipulation to optimize view

Endotracheal Tube Handling:

Novice	Competent	Expert
Inadequate control of tube position, stylet, or cuff; guidance needed to	Inserts tube to correct depth and maintains adequate control; appropriate	Smooth, atraumatic, and efficient tube insertion to correct depth with good

Procedure Competency Assessment Tool – Oral Endotracheal Intubation

achieve correct depth		handling of stylet and cuff		control of tube position at all times
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Procedure Flow and Efficiency:

Novice		Competent		Expert
Tentative or seems unsure of next move; many unnecessary moves		Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves		Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement and maximum efficiency

Teamwork:

Novice		Competent		Expert
Poor communication with, or does not appropriately utilize staff present		Appropriately utilizes assistance from staff present with effective communication		Leads team with directive, respectful, closed-loop communication, uses constructive intervention to ensure maximum patient safety

Management of Complications: [] Not Applicable

Novice		Competent		Expert
Does not recognize or appropriately address developing complication, or does not appropriately halt procedure with failed attempts		Recognizes and appropriately addresses developing complication; halts the procedure appropriately		Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – External Hemorrhoidectomy

Provider: _____

Date: _____

Procedure: 46320 Excision Thrombosed External Hemorrhoid 46083 I&D Thrombosed Ext Hemorrhoid
 46220 Excision Ext Hemorrhoidal Skin Tag (Single) 46230 Excision Mult Ext Hem Skin Tags

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient’s history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; able to accurately answer all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; identifies landmarks; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Anesthesia:

Novice	Competent	Expert
Requires guidance to provide adequate block	Performs field block without guidance and with good anesthesia	Smoothly and efficiently performs field block without guidance and with good anesthesia

Flow of Procedure:

Novice	Competent	Expert
Frequently stops procedure and seems unsure of next move	Demonstrates some forward planning with reasonable progression of procedure	Obviously plans course of procedure with effortless flow from one move to the next

Procedure Competency Assessment Tool – External Hemorrhoidectomy

Procedure Competency Assessment Tool – External Hemorrhoidectomy

Respect for Tissue:

Novice	Competent	Expert
Uses unnecessary force, or causes damage by inappropriate use of instruments	Careful handling of tissue without excessive force	Consistently handles tissue adeptly and appropriately with minimal damage

Instrument Handling:

Novice	Competent	Expert
Repeatedly makes tentative or awkward moves with instruments by inappropriate use of instruments	Competent use of instruments but occasionally appears stiff, awkward, or uncertain	Fluid moves with instruments without awkwardness; comfortable with application and extraction

Thrombectomy: [] Not Applicable

Novice	Competent	Expert
Unsure of how to extract clot from hemorrhoid	Extracts clot from all thrombosed areas	Precise and directed clot extraction

Patient Comfort:

Novice	Competent	Expert
Unresponsive to patient discomfort; does not seek patient feedback regarding comfort	Seeks patient feedback; recognizes patient discomfort; alters technique as needed to reduce discomfort	Anticipates sources of discomfort and eliminates them to ensure maximal comfort

Management of Complications: [] Not Applicable

Novice	Competent	Expert
Does not recognize or appropriately address developing complication	Recognizes and appropriately addresses developing complication	Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Procedure Competency Assessment Tool – External Hemorrhoidectomy

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – Fine Needle Aspiration Biopsy

Provider: _____

Date: _____

Procedure: 10021 FNA Biopsy w/o Imaging 10022 FNA Biopsy with Imaging

Location: _____

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient’s history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; able to accurately answer all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; identifies landmarks; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Local Anesthesia: Not Applicable

Novice	Competent	Expert
Requires guidance to provide adequate anesthesia, or target lesion obscured by anesthetic administration	Adequate anesthesia achieved without guidance	Smooth, efficient, and effective anesthetic administration without guidance or any obscuration of target

Needle Positioning:

Novice	Competent	Expert
Does not draw air into syringe prior to insertion, corrections needed to position needle to target, or	Draws air into syringe prior to insertion; independently positions and directs needle to target; adequate sampling	Easily and independently positions and directs needle to target lesion with adequate but efficient sampling

Procedure Competency Assessment Tool – Fine Needle Aspiration Biopsy

insufficient sampling technique	technique using several passes into lesion from multiple directions	
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Procedure Flow and Efficiency:

Novice	Competent	Expert
Frequently stops procedure and seems unsure of next move; many unnecessary moves	Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves	Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement and maximum efficiency

Ultrasound: [] Not Applicable

Novice	Competent	Expert
Unsure of orientation and alignment of transducer, how to optimize image, or difficulty identifying key structures	Properly orients and scans with the transducer to acquire images needed; identifies key structures	Rapidly acquires optimal images (gain, depth, etc.) to visualize and guide needle to target lesion

Specimen Handling:

Novice	Competent	Expert
Loses specimen within syringe, or unsure of where to place specimen	Places specimen into proper collection container or medium	Precise and directed specimen handling

Management of Complications: [] Not Applicable

Novice	Competent	Expert
Does not recognize or appropriately address developing complication, or does not appropriately halt procedure with failed attempts	Recognizes and appropriately addresses developing complication; halts the procedure appropriately	Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – Fine Needle Aspiration of Cyst

Provider: _____

Date: _____

Procedure: 19000-1 Aspiration of Breast Cyst 60001 Aspiration of Thyroid Cyst

10160 Aspiration of Abscess/Cyst 76942 Ultrasound Guidance for Needle Placement

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient’s history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; able to accurately answer all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; identifies landmarks; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Local Anesthesia: Not Applicable

Novice	Competent	Expert
Requires guidance to provide adequate anesthesia, or target lesion obscured by anesthetic administration	Adequate anesthesia achieved without guidance	Smooth, efficient, and effective anesthetic administration without guidance or any obscuration of target

Needle Positioning:

Novice	Competent	Expert
Corrections needed to properly position and direct needle to target	Independently positions and directs needle, repositioning or redirecting as needed to target lesion	Easily positions and directs needle to target lesion without need for repositioning or redirection

Procedure Competency Assessment Tool – Fine Needle Aspiration of Cyst

Procedure Competency Assessment Tool – Fine Needle Aspiration of Cyst

Procedure Flow and Efficiency:

Novice	Competent	Expert
Frequently stops procedure and seems unsure of next move; many unnecessary moves	Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves	Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement and maximum efficiency

Ultrasound: [] Not Applicable

Novice	Competent	Expert
Unsure of orientation and alignment of transducer, how to optimize image, or difficulty identifying key structures	Properly orients and scans with the transducer to acquire images needed; identifies key structures	Rapidly acquires optimal images (gain, depth, etc.) to visualize and guide needle to target lesion

Instrument Handling:

Novice	Competent	Expert
Repeatedly makes tentative or awkward moves with instruments by inappropriate use of instruments	Competent use of instruments but occasionally appears stiff, awkward, or uncertain	Fluid moves with instruments without awkwardness; comfortable with application and extraction

Specimen Handling: [] Not Applicable

Novice	Competent	Expert
Unsure of how to extract specimen from instrument or where to place specimen	Places specimen into correct collection device	Precise and directed specimen handling

Management of Complications: [] Not Applicable

Novice	Competent	Expert
Does not recognize or appropriately address developing complication, or does not appropriately halt procedure with failed attempts	Recognizes and appropriately addresses developing complication; halts the procedure appropriately	Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Procedure Competency Assessment Tool – Fine Needle Aspiration of Cyst

Comments:

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – General

Provider: _____ Date: _____

Procedure: _____

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate's performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient's history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; able to accurately answer all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; identifies landmarks; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Local Anesthesia:

Novice	Competent	Expert
Requires guidance to provide adequate block	Performs field block without guidance and with good anesthesia	Smoothly and efficiently performs field block without guidance and with good anesthesia

Needle Positioning:

Novice	Competent	Expert
Corrections needed to properly position and direct needle/catheter	Independently positions and directs needle/catheter, repositioning or redirecting as needed	Easily positions and directs needle/catheter without need for repositioning or redirection

Procedure Competency Assessment Tool – General

Procedure Flow and Efficiency:

Novice	Competent	Expert
Frequently stops procedure and seems unsure of next move, or many unnecessary moves	Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves	Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement and maximum efficiency

Respect for Tissue:

Novice	Competent	Expert
Uses unnecessary force, or causes damage by inappropriate use of instruments	Careful handling of tissue without excessive force	Consistently handles tissue adeptly and appropriately with minimal damage

Instrument Handling:

Novice	Competent	Expert
Repeatedly makes tentative or awkward moves with instruments by inappropriate use of instruments	Competent use of instruments but occasionally appears stiff, awkward, or uncertain	Fluid moves with instruments without awkwardness; comfortable with application and extraction

Specimen Handling: [] Not Applicable

Novice	Competent	Expert
Unsure of how to extract specimen from instrument or where to place specimen	Places specimen into correct collection device	Precise and directed specimen handling

Suturing/Closing: [] Not Applicable

Novice	Competent	Expert
Unsure of best closure method, requires guidance in suture selection and placement, or poor tissue approximation	Appropriate suture selection; correct placement and knot tying with adequate wound approximation	Appropriate suture selection; accurate, smooth, and efficient placement and knot tying with excellent tissue approximation (no dog ears)

Patient Comfort:

Novice	Competent	Expert
Unresponsive to patient discomfort;	Seeks patient feedback; recognizes	Anticipates sources of discomfort and

Procedure Competency Assessment Tool – General

does not seek patient feedback regarding comfort		patient discomfort; alters technique as needed to reduce discomfort		eliminates them to ensure maximal comfort
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Management of Complications: [] Not Applicable

Novice		Competent		Expert
Does not recognize or appropriately address developing complication, or does not appropriately halt procedure with failed attempts		Recognizes and appropriately addresses developing complication; halts the procedure appropriately		Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – Implantable Contraception

Provider: _____

Date: _____

Procedure: 11981 Insertion 11982 Removal 11983 Removal/Re-insertion

Device: J7307 Etonogestrel implant system

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient’s history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; accurately answers all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; identifies landmarks and needle entry site; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Local Anesthesia:

Novice	Competent	Expert
Requires guidance with local anesthesia to ensure insertion site is adequately numb	Performs field block without guidance and with good anesthesia	Smoothly and efficiently performs field block without guidance and with good anesthesia

Procedure Flow and Efficiency:

Novice	Competent	Expert
Frequently stops procedure and seems unsure of next move, or needs guidance to properly deploy or extract	Demonstrates some forward planning with reasonable progression of procedure; properly inserts and/or	Obviously plans course of procedure with effortless flow from one move to the next; high economy of movement

Procedure Competency Assessment Tool – Implantable Contraception

implant	removes implant without guidance	and maximum efficiency
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Respect for Tissue:

Novice	Competent	Expert
Uses unnecessary force, or causes damage by inappropriate use of instruments	Careful handling of tissue without excess force	Consistently handles tissue adeptly and appropriately with minimal damage

Instrument Handling:

Novice	Competent	Expert
Repeatedly makes tentative or awkward moves with instruments by inappropriate use of instruments	Competent use of instruments, but occasionally appears stiff, awkward, or uncertain	Fluid moves with instruments and no awkwardness; comfortable with application and extraction

Management of Complications: [] Not Applicable

Novice	Competent	Expert
Does not recognize or appropriately address developing complication; does not appropriately halt procedure with failed attempts	Recognizes and appropriately addresses developing complication; halts the procedure appropriately	Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – Incision and Drainage

Provider: _____

Date: _____

Procedure: 10060-1 Skin Abscess/Paronychia 10080-1 Pilonidal Cyst 10120-1 Foreign Body Removal
 10140 Hematoma/Seroma 10180 Complex Wound Infection Location: _____

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient’s history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; able to accurately answer all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; identifies landmarks; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Local Anesthesia: Not Applicable

Novice	Competent	Expert
Requires guidance to provide adequate block	Performs field block without guidance and with good anesthesia	Smoothly and efficiently performs field block without guidance and with good anesthesia

Flow of Procedure:

Novice	Competent	Expert
Frequently stops procedure and seems unsure of next move	Demonstrates some forward planning with reasonable progression of procedure	Obviously plans course of procedure with effortless flow from one move to the next

Procedure Competency Assessment Tool – Incision and Drainage

Procedure Competency Assessment Tool – Incision and Drainage

Incision and Respect for Tissue:

Novice	Competent	Expert
Inadequate incision size or depth; uses inappropriate force, causes damage by inappropriate use of instruments, or inadequate exploration or drainage	Appropriate incision size and depth, careful handling of tissue using appropriate force; clears all drainable pockets and/or removes all foreign body fragments	Consistently handles tissue adeptly and appropriately with minimal damage; thorough drainage

Packing/Drain Placement: [] Not Applicable

Novice	Competent	Expert
Needs guidance to adequately pack or avoid overpacking of wound, or to place drain	Adequate packing of wound and/or places appropriate drain without guidance	Smooth and efficient packing of wound and/or drain placement without excess waste

Instrument Handling:

Novice	Competent	Expert
Repeatedly makes tentative or awkward moves with instruments by inappropriate use of instruments	Competent use of instruments but occasionally appears stiff, awkward, or uncertain	Fluid moves with instruments without awkwardness; comfortable with application and extraction

Management of Complications: [] Not Applicable

Novice	Competent	Expert
Does not recognize or appropriately address developing complication, or does not appropriately halt procedure with failed attempts	Recognizes and appropriately addresses developing complication; halts the procedure appropriately	Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – Intrauterine Device

Provider: _____ Date: _____

Procedure: [] 58300 IUD Insertion [] 58301 IUD Removal

Device: [] J7300 Copper IUD [] J7302 Levonorgestrel-releasing IUD

How many of this procedure have you completed thus far? _____

Circle the descriptor corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient’s history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; accurately answers all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Procedure Flow and Efficiency:

Novice	Competent	Expert
Frequently stops procedure and seems unsure of next move, or many unnecessary moves	Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves	Obviously plans course of procedure with effortless flow from one move to the next; high economy of movement

Respect for Tissue:

Novice	Competent	Expert
Uses unnecessary force on the cervix	Careful handling of cervix and uterus	Consistently handles cervix and uterus

Procedure Competency Assessment Tool – Intrauterine Device

or uterus, or causes damage by inappropriate use of instruments		without excessive force		adeptly and appropriately with minimal damage
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Patient Comfort:

Novice		Competent		Expert
Unresponsive to patient discomfort; does not seek patient feedback regarding comfort		Seeks patient feedback; recognizes patient discomfort; alters technique as needed to reduce discomfort		Anticipates sources of discomfort and eliminates them to ensure maximal comfort

Instrument Handling:

Novice		Competent		Expert
Repeatedly makes tentative or awkward moves with instruments by inappropriate use of instruments		Competent use of instruments, but occasionally appears stiff, awkward, or uncertain		Fluid moves with instruments and no awkwardness; comfortable with application and extraction

Management of Complications: [] Not Applicable

Novice		Competent		Expert
Does not recognize or appropriately address developing complication; does not appropriately halt procedure with failed attempts		Recognizes and appropriately addresses developing complication; halts the procedure appropriately		Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – Lingual Frenotomy (for Ankyloglossia)

Provider: _____

Date: _____

Procedure: 41010 Frenotomy Other: _____

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient’s history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to parent/guardian	Clearly articulates the clinical value, potential complications, and alternatives to patient; accurately answers all parent/guardian questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; identifies landmarks	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Procedure Flow and Efficiency:

Novice	Competent	Expert
Frequently stops procedure and seems unsure of next move; many unnecessary moves	Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves	Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement and maximum efficiency

Respect for Tissue:

Novice	Competent	Expert
Uses unnecessary force, or causes damage by inappropriate use of instruments	Careful handling of tissue without excessive force	Consistently handles tissue adeptly and appropriately with minimal damage

Procedure Competency Assessment Tool – Lingual Frenotomy (for Ankyloglossia)

Procedure Competency Assessment Tool – Lingual Frenotomy (for Ankyloglossia)

Instrument Handling:

Novice		Competent		Expert
Repeatedly makes tentative or awkward moves with instruments by inappropriate use of instruments		Competent use of instruments, but occasionally appears stiff, awkward, or uncertain		Fluid moves with instruments and no awkwardness; comfortable with application and extraction

Management of Complications: [] Not Applicable

Novice		Competent		Expert
Does not recognize or appropriately address developing complication; does not appropriately halt procedure with failed attempts		Recognizes and appropriately addresses developing complication; halts the procedure appropriately		Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____ **Signature/Date:** _____

Procedure Competency Assessment Tool – Lumbar Puncture

Provider: _____

Date: _____

Procedure: 62270 Diagnostic 62272 Therapeutic 76942 U/S Guidance for Needle Placement
 Neonatal/Infant Adult/Child

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate's performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient's history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; able to accurately answer all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; identifies landmarks and needle entry site; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Ultrasound: Not Applicable

Novice	Competent	Expert
Unsure of orientation and alignment of transducer, how to optimize image, or difficulty identifying key structures	Properly orients and scans with the transducer to acquire images needed; identifies key structures	Rapidly acquires optimal images (gain, depth, etc.) to visualize and guide needle to target

Needle Positioning:

Novice	Competent	Expert
Corrections needed to properly position and direct needle or handle stylet	Properly handles stylet, independently positions and directs needle, repositioning or redirecting as needed	Easily positions and directs needle without need for repositioning or redirection

Procedure Competency Assessment Tool – Lumbar Puncture

Procedure Competency Assessment Tool – Lumbar Puncture

Manometry: [] Not Applicable

Novice		Competent		Expert
Improper positioning or timing to take accurate CSF pressure measurement		Demonstrates proper technique to obtain accurate CSF pressure measurement		Obtains accurate CSF opening pressure measurement with ease

Procedure Flow and Efficiency:

Novice		Competent		Expert
Frequently stops procedure and seems unsure of next move, or many unnecessary moves		Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves		Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement and maximum efficiency

Management of Complications: [] Not Applicable

Novice		Competent		Expert
Does not recognize or appropriately address developing complication		Recognizes and appropriately addresses developing complication		Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – Joint, Bursa, Soft Tissue Aspiration or Injection

Provider: _____

Date: _____

- Procedure: 20610 Major Joint/Bursa without Ultrasound 20611 Major Joint/Bursa with Ultrasound
 Subacromial/Subdeltoid Knee Other: _____
- 20605 Intermediate Joint/Bursa without Ultrasound 20606 Intermediate Joint/Bursa with Ultrasound
 Acromioclavicular Olecranon Other: _____
- 20600 Small Joint/Bursa w/o US 20601 Small Joint/Bursa w/ US: _____
- 20526 Carpal Tunnel Injection
- 20612 Ganglion Cyst 20550 Tendon Sheath 20551 Tendon Origin/Insertion: _____
- 20552 Trigger Point (1-2) 20553 Trigger Point (3+)

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient’s history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; accurately answers all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, inappropriate needle or syringe selection, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; selects appropriate size needle/syringe; properly positions patient; identifies landmarks and needle entry site; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Ultrasound Transducer Use: Not Applicable

Novice	Competent	Expert
Unsure of orientation and alignment of transducer	Properly orients and scans with the transducer to acquire images needed	Rapidly orients and scans with the transducer to acquire images needed

Procedure Competency Assessment Tool – Joint, Bursa, Soft Tissue Aspiration or Injection

Procedure Competency Assessment Tool – Joint, Bursa, Soft Tissue Aspiration or Injection

Recognition of Key Ultrasound Findings: [] Not Applicable

Novice	Competent	Expert
Has difficulty identifying or differentiating key structures	Identifies all key structures, including: tendon, muscle, bone, joint space, nerve, vessels, needle tip	Rapidly and accurately identifies all relevant structures

Needle Positioning:

Novice	Competent	Expert
Corrections needed to properly position and direct needle/catheter	Demonstrates proper technique to find anatomic landmarks for needle entry; independently positions and directs needle/catheter, repositioning or redirecting as needed	Easily locates the anatomic landmarks and needle entry point positions and directs needle/catheter without need for repositioning or redirection

Procedure Flow and Efficiency:

Novice	Competent	Expert
Frequently stops procedure and seems unsure of next move; many unnecessary moves	Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary move	Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement and maximum efficiency

Patient Comfort:

Novice	Competent	Expert
Unresponsive to patient discomfort; does not seek patient feedback regarding comfort	Seeks patient feedback; recognizes patient discomfort; alters technique as needed to reduce discomfort	Anticipates sources of discomfort and eliminates them to ensure maximal comfort

Management of Complications: [] Not Applicable

Novice	Competent	Expert
Does not recognize or appropriately address developing complication, or does not appropriately halt procedure with failed attempts	Recognizes and appropriately addresses developing complication; halts the procedure appropriately	Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Procedure Competency Assessment Tool – Joint, Bursa, Soft Tissue Aspiration or Injection

Comments:

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – Nail Removal

Provider: _____ Date: _____

Procedure: 11730 Avulsion of Nail Plate Partial Complete
 11732 Each Additional Nail x _____
 11750 Destruction of Nail Matrix

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient’s history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; accurately answers all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Digital Block:

Novice	Competent	Expert
Requires guidance to perform adequate block	Performs digital block without guidance and with good anesthesia	Smoothly and efficiently performs digital block without guidance and with good anesthesia

Procedure Flow and Efficiency:

Novice	Competent	Expert

Procedure Competency Assessment Tool – Nail Removal

Frequently stops procedure and seems unsure of next move; many unnecessary moves	Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves	Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement and maximum efficiency
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Respect for Tissue:

Novice	Competent	Expert
Uses unnecessary force, or causes damage by inappropriate use of instruments	Careful handling of tissue without excess force	Consistently handles tissue adeptly and appropriately with minimal damage

Instrument Handling:

Novice	Competent	Expert
Repeatedly makes tentative or awkward moves with instruments by inappropriate use of instruments	Competent use of instruments, but occasionally appears stiff, awkward, or uncertain	Fluid moves with instruments and no awkwardness; comfortable with application and extraction

Ablation of Nail Bed: [] Not Applicable

Novice	Competent	Expert
Unsure of how to ablate the germinal matrix	Uses appropriate cautery method to ablate the germinal matrix	Precise and directed ablation performed

Management of Complications: [] Not Applicable

Novice	Competent	Expert
Does not recognize or appropriately address developing complication, or does not appropriately halt procedure with failed attempts	Recognizes and appropriately addresses developing complication; halts the procedure appropriately	Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____ **Signature/Date:** _____

Procedure Competency Assessment Tool – Nerve Block

Provider: _____ Date: _____

Procedure: Digital Block Hematoma Block
 Other Peripheral Nerve Block: _____

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient’s history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; able to accurately answer all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, inappropriate needle or syringe selection, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; selects appropriate size needle/syringe; properly positions patient; identifies landmarks and needle entry site; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Ultrasound Transducer Use: Not Applicable

Novice	Competent	Expert
Unsure of orientation and alignment of transducer	Properly orients and scans with the transducer to acquire images needed	Rapidly orients and scans with the transducer to acquire images needed

Recognition of Key Ultrasound Findings: Not Applicable

Novice	Competent	Expert
Has difficulty identifying or differentiating key structures	Identifies all key structures, including: tendon, muscle, bone, joint space, nerve, vessels, needle tip	Rapidly and accurately identifies all relevant structures

Procedure Competency Assessment Tool – Nerve Block

Procedure Competency Assessment Tool – Nerve Block

Needle Positioning:

Novice		Competent		Expert
Corrections needed to properly position and direct needle		Demonstrates proper technique to find anatomic landmarks for needle entry; independently positions and directs needle, repositioning or redirecting as needed		Easily locates the anatomic landmarks to identify needle entry point; positions and directs needle without need for repositioning or redirection

Procedure Flow and Efficiency:

Novice		Competent		Expert
Frequently stops procedure and seems unsure of next move, or many unnecessary moves		Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves		Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement and maximum efficiency

Patient Comfort:

Novice		Competent		Expert
Unresponsive to patient discomfort; does not seek patient feedback regarding comfort		Seeks patient feedback; recognizes patient discomfort; alters technique as needed to reduce discomfort		Anticipates sources of discomfort and eliminates them to ensure maximal comfort

Management of Complications: [] Not Applicable

Novice		Competent		Expert
Does not recognize or appropriately address developing complication, or does not appropriately halt procedure with failed attempts		Recognizes and appropriately addresses developing complication; halts the procedure appropriately		Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – Newborn Circumcision

Provider: _____ Date: _____

Procedure: [] 54150 Circumcision [] Other: _____

Method: [] Gomco [] Mogen [] Plastibell

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient’s history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to parent/guardian	Clearly articulates the clinical value, potential complications, and alternatives to patient; accurately answers all parent/guardian questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; identifies landmarks; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Local Anesthesia:

Novice	Competent	Expert
Requires guidance to perform adequate block	Uses correct technique to perform nerve or field block without guidance and achieves adequate anesthesia	Smoothly and efficiently performs nerve or field block without guidance and with good anesthesia

Procedure Flow and Efficiency:

Novice	Competent	Expert
Frequently stops procedure and seems unsure of next move; many unnecessary moves	Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but	Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement

Procedure Competency Assessment Tool – Newborn Circumcision

		some unnecessary moves		and maximum efficiency
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Procedure Competency Assessment Tool – Newborn Circumcision

Respect for Tissue:

Novice		Competent		Expert
Uses unnecessary force, or causes damage by inappropriate use of instruments		Careful handling of tissue without excessive force		Consistently handles tissue adeptly and appropriately with minimal damage

Instrument Handling:

Novice		Competent		Expert
Repeatedly makes tentative or awkward moves with instruments by inappropriate use of instruments		Competent use of instruments, but occasionally appears stiff, awkward, or uncertain		Fluid moves with instruments and no awkwardness; comfortable with application and extraction

Management of Complications: [] Not Applicable

Novice		Competent		Expert
Does not recognize or appropriately address developing complication; does not appropriately halt procedure with failed attempts		Recognizes and appropriately addresses developing complication; halts the procedure appropriately		Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – Basic/Limited Obstetrical Ultrasound

Provider: _____

Date: _____

Procedure: 76815 Limited Obstetrical Ultrasound Other _____

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate's performance in each category, **irrespective of the training level.**

Context of Examination:

Novice	Competent	Expert
Not sure of the patient's history or context of the examination	Understands the general indications and clinical value of the scan being performed	Clearly articulates the indications, clinical value and implications of the examination in the context of the patient being scanned

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Image Optimization:

Novice	Competent	Expert
Unsure of how to optimize image by adjusting imaging parameters (gain, depth, focus, frequency)	Occasionally fumbles with controls, but able to adjust imaging parameters to optimize image	Facile with console controls; rapidly adjusts imaging parameters to optimize image

Ultrasound Transducer Use:

Novice	Competent	Expert
Unsure of orientation and alignment of transducer	Properly orients and scans with the transducer to acquire images needed	Rapidly orients and scans with the transducer to acquire images needed

Recognition of Key Findings:

Novice	Competent	Expert
Has difficulty identifying any of the key components: fetal number, life, presentation, placental location, or amniotic fluid index	Identifies all key components, including: fetal number, life, presentation, placental location, and amniotic fluid index	Rapidly and accurately identifies all of the key components, including: fetal number, life, presentation, placental location, and amniotic fluid index

Procedure Competency Assessment Tool – Basic/Limited Obstetrical Ultrasound

Procedure Flow/Efficiency:

Novice		Competent		Expert
Frequently stops procedure and seems unsure of next move, or many unnecessary moves		Demonstrates some forward planning with reasonable progression of procedure; some unnecessary moves		Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement with maximum efficiency

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments: _____

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – Paracentesis

Provider: _____ Date: _____

Procedure: 49082 Paracentesis w/o Imaging 49083 Paracentesis with Imaging Guidance
 Diagnostic Therapeutic

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient’s history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; accurately answers all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; identifies landmarks and needle entry site; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Ultrasound Transducer Use: Not Applicable

Novice	Competent	Expert
Unsure of orientation and alignment of transducer	Properly orients and scans with the transducer to acquire images needed	Rapidly orients and scans with the transducer to acquire images needed

Recognition of Key Ultrasound Findings: Not Applicable

Novice	Competent	Expert
Has difficulty identifying key structures or findings: peritoneum, blood vessels, liver, ascites, needle/catheter	Able to identify all key structures or findings, including: peritoneum, blood vessels, liver, ascites, needle/catheter	Rapidly and accurately identifies all relevant structures and findings

Procedure Competency Assessment Tool – Paracentesis

Procedure Competency Assessment Tool – Paracentesis

Needle Positioning:

Novice		Competent		Expert
Corrections needed to properly position and direct needle/catheter		Independently positions and directs needle/catheter, repositioning or redirecting as needed		Easily positions and directs needle/catheter without need for repositioning or redirection

Procedure Flow and Efficiency:

Novice		Competent		Expert
Frequently stops procedure and seems unsure of next move; many unnecessary moves		Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves		Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement and maximum efficiency

Specimen Handling: [] Not Applicable

Novice		Competent		Expert
Unsure of how to collect or where to place specimen		Places specimen into correct collection device		Precise and directed specimen handling

Management of Complications: [] Not Applicable

Novice		Competent		Expert
Does not recognize or appropriately address developing complication		Recognizes and appropriately addresses developing complication		Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – Reduction of Dislocated or Subluxed Joint

Provider: _____

Date: _____

Procedure: 24640 Closed Treatment of Radial Head Subluxation (Nursemaid Elbow)

23650 Shoulder, without anesthesia 23655 Shoulder, with anesthesia

27560 Patella, without anesthesia 27562 Patella, with anesthesia

Other: _____

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient’s history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; able to accurately answer all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, does not request or appropriately utilize necessary assistance, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; requests and directs assistance; properly positions patient; identifies landmarks; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Anesthesia: Not Applicable

Novice	Competent	Expert
Does not know the appropriate anesthesia/sedation for the procedure; requires guidance to perform appropriate anesthesia	Knows the appropriate anesthesia/sedation for the procedure; performs appropriate anesthesia	Smoothly and efficiently performs appropriate anesthesia/sedation without guidance and with good anesthesia

Procedure Competency Assessment Tool – Reduction of Dislocated or Subluxed Joint

Procedure Flow and Efficiency:

Novice		Competent		Expert
Frequently stops procedure and seems unsure of next move; many unnecessary move		Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves		Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement and maximum efficiency

Management of Complications: [] Not Applicable

Novice		Competent		Expert
Does not recognize or appropriately address developing complication, or does not appropriately halt procedure with failed attempts		Recognizes and appropriately addresses developing complication; halts the procedure appropriately		Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – Skin and Subcutaneous Excision

Provider: _____ Date: _____

Procedure: _____

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient’s history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; accurately answers all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps, unsure of next move	Able to articulate all important steps of procedure, demonstrates forward planning	Demonstrates familiarity with all aspects of procedure, effortless flow of procedure.

Procedure Setup:

Novice	Competent	Expert
Does not gather required equipment and supplies, improper setup of RF/electrocautery unit, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; proper setup of RF/electrocautery unit (if applicable); properly positions patient; identifies landmarks; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Local Anesthesia: [] Not Applicable

Novice	Competent	Expert
Requires guidance to perform adequate block	Performs field block without guidance and with good anesthesia	Smoothly and efficiently performs field block without guidance and with good anesthesia

Instrument Handling:

Novice	Competent	Expert

Repeatedly makes tentative or awkward moves with instruments by inappropriate use of instruments		Competent use of instruments but occasionally appeared stiff or awkward or uncertain		Fluid moves with instruments and no awkwardness, comfortable with application and extraction
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Procedure Flow and Efficiency:

Novice		Competent		Expert
Frequently stops procedure and seems unsure of next move, or many unnecessary moves		Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves		Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement and maximum efficiency

Incision/Dissection/Respect for Tissue:

Novice		Competent		Expert
Inadequate incision size or depth, poor dissection, uses unnecessary force or cautery, or causes damage by inappropriate use of instruments		Adequate incision and tissue dissection; careful handling of tissue without excessive force or cautery		Precise incision; meticulous but efficient dissection; consistently handles tissue adeptly and appropriately with minimal damage

Suturing/Closing: [] Not Applicable

Novice		Competent		Expert
Unsure of best closure method; requires guidance in suture selection or placement		Appropriate suture selection; correct placement and knot tying with adequate tissue approximation		Accurate, smooth, and efficient suture placement and knot tying with excellent tissue approximation and cosmesis

Management of Complications: [] Not Applicable

Novice		Competent		Expert
Does not recognize or appropriately address developing complication, or does not appropriately halt procedure with failed attempts		Recognizes and appropriately addresses developing complication; halts the procedure appropriately		Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – Skin Biopsy (Non-Excisional)

Provider: _____

Date: _____

Biopsy Location: _____

Method: Shave

Punch

Incisional

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate's performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient's history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; able to accurately answer all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; identifies landmarks; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Anesthesia: Not Applicable

Novice	Competent	Expert
Requires guidance to provide adequate block	Performs field block without guidance and with good anesthesia	Smoothly and efficiently performs field block without guidance and with good anesthesia

Procedure Flow and Efficiency:

Novice	Competent	Expert
Frequently stops procedure and seems unsure of next move, or many unnecessary moves	Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves	Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement and maximum efficiency

Procedure Competency Assessment Tool – Skin Biopsy (Non-Excisional)

Procedure Competency Assessment Tool – Skin Biopsy (Non-Excisional)

Respect for Tissue:

Novice		Competent		Expert
Uses unnecessary force, or causes damage by inappropriate use of instruments		Careful handling of tissue without excessive force		Consistently handles tissue adeptly and appropriately with minimal damage

Instrument Handling:

Novice		Competent		Expert
Repeatedly makes tentative or awkward moves with instruments by inappropriate use of instruments		Competent use of instruments but occasionally appears stiff, awkward, or uncertain		Fluid moves with instruments without awkwardness; comfortable with application and extraction

Specimen Handling: [] Not Applicable

Novice		Competent		Expert
Unsure of how to extract specimen from instrument or where to place specimen		Places specimen into correct collection device		Precise and directed specimen handling

Suturing/Closing: [] Not Applicable

Novice		Competent		Expert
Unsure of best closure method; requires guidance in suture placement		Appropriate suture selection; correct placement and knot tying		Appropriate suture selection; accurate, smooth, and efficient placement and knot tying

Management of Complications: [] Not Applicable

Novice		Competent		Expert
Does not recognize or appropriately address developing complication, or does not appropriately halt procedure with failed attempts		Recognizes and appropriately addresses developing complication; halts the procedure appropriately		Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Procedure Competency Assessment Tool – Skin Biopsy (Non-Excisional)

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – Skin Laceration Repair (Simple)

Provider: _____

Date: _____

Method: Tissue Glue Staples Suture Location: _____

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate's performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient's history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; able to accurately answer all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; identifies landmarks; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Anesthesia: Not Applicable

Novice	Competent	Expert
Requires guidance to provide adequate block or select appropriate anesthetic agent	Selects appropriate anesthetic agent (including epinephrine); performs field block without guidance and with good anesthesia	Smoothly and efficiently performs field block without guidance and with good anesthesia

Wound Exploration/Irrigation:

Novice	Competent	Expert
Inadequate wound irrigation or exploration, or inappropriate use of imaging for foreign body localization	Adequate wound irrigation and exploration; appropriate use of imaging for foreign body localization; appropriate	Efficient and thorough wound irrigation, inspection/exploration, and foreign body localization and removal

Procedure Competency Assessment Tool – Skin Laceration Repair (Simple)

and removal		removal of foreign bodies		
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Procedure Competency Assessment Tool – Skin Laceration Repair (Simple)

Procedure Flow and Efficiency:

Novice		Competent		Expert
Frequently stops procedure and seems unsure of next move, or many unnecessary moves		Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves		Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement and maximum efficiency

Respect for Tissue:

Novice		Competent		Expert
Uses unnecessary force, or causes damage by inappropriate use of instruments		Careful handling of tissue without excessive force		Consistently handles tissue adeptly and appropriately with minimal damage

Instrument Handling:

Novice		Competent		Expert
Repeatedly makes tentative or awkward moves with instruments by inappropriate use of instruments		Competent use of instruments but occasionally appears stiff, awkward, or uncertain		Fluid moves with instruments without awkwardness; comfortable with application and extraction

Suturing/Tissue Approximation:

Novice		Competent		Expert
Unsure of best closure method, requires guidance in suture selection and placement, or poor tissue approximation		Appropriate suture selection; correct placement and knot tying with adequate wound approximation		Appropriate suture selection; accurate, smooth, and efficient placement and knot tying with excellent tissue approximation and cosmesis

Management of Complications: [] Not Applicable

Novice		Competent		Expert
Does not recognize or appropriately address developing complication, or does not appropriately halt procedure with failed attempts		Recognizes and appropriately addresses developing complication; halts the procedure appropriately		Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Procedure Competency Assessment Tool – Skin Laceration Repair (Simple)

Comments:

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – Slit Lamp Examination

Provider: _____

Date: _____

Examination: Slit Lamp Examination Applanation Tonometry

Procedure: 65205 Remove superficial conjunctival FB 65222 Remove corneal FB with slit lamp

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Context of Examination:

Novice	Competent	Expert
Not sure of the patient’s history, context of the examination, or has knowledge gaps in the clinical value and limitations of slit-lamp exam, or contraindications and complications of foreign body removal	Understands the general indications, immediate contraindications, clinical value, and limitations of slit-lamp examination, and contraindications and potential complications of foreign body removal	Clearly articulates the indications, clinical value, limitations, and potential complications of the examination and able to explain to patient to obtain informed consent

Slit Lamp Handling:

Novice	Competent	Expert
Unfamiliar, awkward, or careless with slit lamp controls, or needs guidance to properly and comfortably position patient and operator	Properly and comfortably positions self and patient for examination without guidance; some tentative movements but demonstrates ability to carefully manipulate controls to achieve proper views	Efficiently and carefully manipulates slit lamp controls to achieve optimal visualization while minimizing patient discomfort

Examination Flow and Efficiency:

Novice	Competent	Expert
Frequently stops examination, repeats or forgets examination elements, or seems unsure of next move	Uses slit lamp to conducts systematic eye exam (including eversion of the upper lid and fluorescein exam) with reasonable progression of the examination	Systematic, complete, and efficient examination with effortless flow from one move to the next

Recognition of Key Findings:

Novice	Competent	Expert
Has difficulty differentiating normal and abnormal findings	Recognizes key abnormal findings, including blepharitis, corneal lesions, foreign bodies, aqueous cell/flare, cataracts, floaters	Recognizes and reports all gross and subtle examination findings

Procedure Competency Assessment Tool – Slit Lamp Examination

Procedure Competency Assessment Tool – Slit Lamp Examination

Tonometry: Not Applicable

Novice		Competent		Expert
Unsure of how to use applanation tonometer		Estimates intraocular pressure using applanation tonometer		Efficiently and accurately measures intraocular pressure; troubleshoots tonometer independently

Foreign Body Removal: Not Applicable

Novice		Competent		Expert
Unsure of method, or inadequate motor control of needle, swab, spud, or curette		Chooses appropriate instrument; attempts removal of foreign body with adequate motor control to prevent further injury		Precise handling of most appropriate instrument for complete foreign body removal

Patient Comfort:

Novice		Competent		Expert
Unresponsive to patient discomfort; does not seek patient feedback regarding comfort		Seeks patient feedback; recognizes patient discomfort; alters technique and administers topical anesthetic drops as needed to reduce discomfort		Anticipates sources of discomfort and eliminates them to ensure maximal comfort

Management of Complications: Not Applicable

Novice		Competent		Expert
Does not recognize or appropriately address developing complication, or does not appropriately halt procedure with failed attempts		Recognizes and appropriately addresses developing complication; halts the procedure appropriately		Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – Thoracentesis

Provider: _____

Date: _____

Procedure: 32554 Thoracentesis w/o Imaging Guidance 32555 Thoracentesis with Imaging Guidance

Diagnostic Therapeutic Simple Aspiration of Pneumothorax

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate's performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient's history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; accurately answers all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; identifies landmarks and needle entry site; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Needle Positioning:

Novice	Competent	Expert
Corrections needed to properly position and direct needle/catheter	Independently positions and directs needle/catheter, repositioning or redirecting as needed	Easily positions and directs needle/catheter without need for repositioning or redirection

Ultrasound Transducer Use: Not Applicable

Novice	Competent	Expert
Unsure of orientation and alignment of transducer	Properly orients and scans with the transducer to acquire images needed	Rapidly orients and scans with the transducer to acquire images needed

Procedure Competency Assessment Tool – Thoracentesis

Procedure Competency Assessment Tool – Thoracentesis

Recognition of Key Ultrasound Findings: [] Not Applicable

Novice	Competent	Expert
Has difficulty identifying any of the key structures or findings: pleural line, diaphragm, blood vessels, pleural effusion, pneumothorax, needle/catheter	Able to identify key all key structures or findings, including: pleural line, diaphragm, blood vessels, pleural effusion, pneumothorax, needle/catheter	Rapidly and accurately identifies all key structures and findings

Specimen Handling: [] Not Applicable

Novice	Competent	Expert
Unsure of how to collect or where to place specimen	Places specimen into correct collection device	Precise and directed specimen handling

Procedure Flow and Efficiency:

Novice	Competent	Expert
Frequently stops procedure and seems unsure of next move; many unnecessary moves	Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves	Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement and maximum efficiency

Management of Complications: [] Not Applicable

Novice	Competent	Expert
Does not recognize or appropriately address developing complication	Recognizes and appropriately addresses developing complication	Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments: _____

Attending Name (Print): _____ Signature/Date: _____

Procedure Competency Assessment Tool – Umbilical Vein Cannulation (Neonatal)

Provider: _____

Date: _____

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate's performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient's history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to parent/guardian	Clearly articulates the clinical value, potential complications, and alternatives; able to accurately answer all questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor catheter selection, or does not properly identify landmarks	Gathers key instruments and supplies; selects appropriate catheter size; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Catheter Positioning:

Novice	Competent	Expert
Corrections needed to properly identify vein or direct catheter to appropriate depth	Independently identifies, dilates, and cannulates umbilical vein to appropriate depth	Easily and efficiently cannulates vein to appropriate depth; appropriately and independently secures catheter in place

Procedure Flow and Efficiency:

Novice	Competent	Expert
Frequently stops procedure and seems unsure of next move; many unnecessary moves	Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves	Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement and maximum efficiency

Procedure Competency Assessment Tool – Umbilical Vein Cannulation (Neonatal)

Procedure Competency Assessment Tool – Umbilical Vein Cannulation (Neonatal)

Instrument Handling:

Novice	Competent	Expert
Repeatedly makes tentative or awkward moves with instruments by inappropriate use of instruments	Competent use of instruments but occasionally appears stiff, awkward, or uncertain	Fluid moves with instruments without awkwardness; comfortable with application and extraction

Management of Complications: [] Not Applicable

Novice	Competent	Expert
Does not recognize or appropriately address developing complication, or does not appropriately halt procedure with failed attempts	Recognizes and appropriately addresses developing complication; halts the procedure appropriately	Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – Vasectomy

Provider: _____ Date: _____

Technique: No-scalpel vasectomy Incisional vasectomy

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient’s history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; able to accurately answer all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; identifies landmarks; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Anesthesia:

Novice	Competent	Expert
Requires guidance to provide adequate block	Performs field block without guidance and with good anesthesia	Smoothly and efficiently performs field block without guidance and with good anesthesia

Procedure Performance and Flow:

Novice	Competent	Expert
Does not know how to perform procedure; frequently stops procedure and seems unsure of next move	Performs procedure with little guidance; demonstrates some forward planning with reasonable progression of procedure	Obviously plans course of procedure with effortless flow from one move to the next; leads team during the procedure

Procedure Competency Assessment Tool – Vasectomy

Procedure Competency Assessment Tool – Vasectomy

Respect for Tissue:

Novice		Competent		Expert
Uses unnecessary force, or causes damage by inappropriate use of instruments		Careful handling of tissue without excessive force		Consistently handles tissue adeptly and appropriately with minimal damage

Instrument Handling:

Novice		Competent		Expert
Repeatedly makes tentative or awkward moves with instruments by inappropriate use of instruments		Competent use of instruments but occasionally appears stiff, awkward, or uncertain		Fluid moves with instruments without awkwardness; comfortable with application and extraction

Suturing/Closing: [] Not Applicable

Novice		Competent		Expert
Unsure of best closure method; requires guidance in suture placement		Appropriate suture selection; correct placement and knot tying		Appropriate suture selection; accurate, smooth, and efficient placement and knot tying

Management of Complications: [] Not Applicable

Novice		Competent		Expert
Does not recognize or appropriately address developing complication; does not appropriately halt the procedure with failed attempts		Recognizes and appropriately addresses developing complication		Immediately recognizes developing complication; manages with precise direction and without hesitation; halts procedure appropriately

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____

Signature/Date: _____

Procedure Competency Assessment Tool – Wet and KOH Prep

Provider: _____ Date: _____

Procedure: 87210 Wet/Saline Mount 87210 KOH Prep

Specimen: Vaginal Skin Other: _____

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Context of Examination:

Novice		Competent		Expert
Not sure of the patient’s history or indications for the test		Understands the general indications and clinical value of test; able to explain to patient		Clearly articulates the indications, clinical value, limitations, and implications of the test to patient

Knowledge of Specific Procedure:

Novice		Competent		Expert
Deficient knowledge; unable to articulate procedure steps		Able to articulate all important steps of procedure		Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice		Competent		Expert
Does not gather all required supplies or improper patient positioning		Gathers key instruments and supplies; properly positions patient		Ergonomic setup of all instruments and supplies

Collection of Specimen:

Novice		Competent		Expert
Unsure of how or from where to collect, or where to place specimen		Properly collected specimen		Smooth collection of specimen without incident

Slide Preparation:

Novice		Competent		Expert
Awkward handling of specimen; needs direction on slide preparation		Independently prepares slides with proper technique using correct solutions		Precise, directed and smooth preparation of slides

Procedure Competency Assessment Tool – Wet and KOH Prep

Microscopy:

Novice	Competent	Expert
Needs direction on parts of the microscope and assistance to get specimen into view	Competent use of microscope but occasionally appeared awkward or uncertain	Precise, directed and smooth handling of microscope; gets specimen into good view efficiently

Recognition of Key Findings:

Novice	Competent	Expert
Has difficulty identifying or recognizing key cell types or structures	Recognizes presence of key cell types and structures, including: epithelial cells, "clue" cells, fungal elements, trichomonads, WBCs, RBCs, bacteria	Rapidly and accurately identifies key findings; easily differentiates true findings from artifact

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____

Signature/Date: _____